Reg. No. KL/TV/12

KERALA GAZETTE

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. XXII] Trivandrum, Thursday, 20th January 1977 / 30th Pousha 1898 [No. 40

GOVERNMENT OF KERALA

Development (D) Department

NOTIFICATION

G. O. (Ms.) No. 7/77/DD. *Dated, Trivandrum, 10th January, 1977.*

S. R. O. No. 64/77.—In exercise of the powers conferred by Section 10 of the Bonded Labour System (Abolition) Act, 1976 (Central Act 19 of 1976), and in supersession of their Notification No. 1307/D3/76/DD dated 18th November, 1976 published as S. R. O. No. 954/76 in the Kerala Gazette Extraordinary dated the 21st September, 1976, the Government of Kerala hereby confer the powers and impose the duties specified in column (1) of the schedule below on the District Magistrates mentioned in column (2) thereof to ensure that the provisions of the Act are properly carried out in the districts specified against each in column (3) of the said schedule.

33/181/MC

THE SCHEDULE

Powers and duties	*District Magistrates*	*District*
(1)	(2)	(3)
Powers : 1. The powers of a Civil Court while trying a suit under the Code of Civil Procedure, 1908 (Central Act 5 of 1908), in respect of the following matters, namely :— (a) summoning and enforcing the attendance of any person and examining him on oath; (b) requiring the discovery and production of any document; (c) receiving evidence on affidavit; and (d) issuing commissions for the examination of witnesses or documents 2. Power to make local investigation. 3. Power to call for reports from Tahsildars, Block Development Officers and Welfare Officers within his jurisdiction. 4. Power to enter and search any place where he has reason to believe that any bonded labour system or any other form of forced labour is being enforced and to seize relevant documents. **Duties**: 1. To arrange for assignment of lands to freed bonded labourers under the relevant rules. 2. To arrange for distribution of loans to freed bonded labourers from willing nationalised banks.	District Magistrate (Collector), Trivandrum ,, Quilon ,, Alleppey ,, Kottayam ,, Idukki ,, Ernakulam ,, Trichur ,, Palghat ,, Malappuram ,, Kozhikode ,, Cannanore	Trivandrum Quilon Alleppey Kottayam Idukki Ernakulam Trichur Palghat Malappuram Kozhikode Cannanore

By order of the Governor,

R. RAMACHANDRAN NAIR,

Secretary to Government.

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TRIVANDRUM, 1977.

Government of Kerala
1977

Reg. No. KL/TV/12

KERALA GAZETTE

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. XXII] Trivandrum, Thursday, 20th January 1977 / 30th Pousha 1898 [No. 41

GOVERNMENT OF KERALA

Labour (E) Department

NOTIFICATION

No. 24745/E1/76/LBR. *Dated, Trivandrum, 14th January 1977.*

The following proposals regarding the revision of minimum rates of wages as specified in the Schedule hereto annexed which the Government of Kerala propose to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification No. 1132/E1/73/LBR dated 1-4-1974, published in Kerala Gazette No. 345 dated 1st April 1974 as payable to the employees employed in Handloom Industry in the State are hereby published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

Notice is hereby given that the proposal will be taken up for consideration on or after 1-4-1977 and that any representation that may be received from any person with respect to the said proposal on or before the above date will be considered by the Government. All representations shall be addressed to the Secretary to Government, Labour Department, Secretariat, Trivandrum-1.

33/182/MC

SCHEDUL

A. TIME-RATED WORKING.

I. CATEGORY I—SKILLED WORKERS

	Basic wages (Minimum Time rates for 8 hours work)
	Rs.
Card Cutter Designer	7.20
Carpenter, Blacksmith, Warpers, Jacquard Fitter	6.30
Dye house worker	5.40

II. CATEGORY II—UNSKILLED WORKERS:

Machine stitchers & Hand stitchers Folders Packers & Balers Ironers General Mazdoor Sample Mazdoor Full Time Sweepers	3.60

B. PIECE-RATED WORKING.

I. "YARN AND WAGES" SYSTEM (നൂലും കൂലിയും സമ്പ്രദായം):

1. Wage rates for weaving

Count of Yarn	20s	26s	30s	40s	60s	80s	100s	120s
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Wage rate for one knot	1.02	1.02	1.16	1.16	1.32	1.34	1.58	2.15

2. Wage rates for sizing (പാവുണക്കു്)

Count of Yarn	20s	26s	30s	40s	60s	80s	100s	120s
	Re.	Re.	Re.	Re.	Re.	Re.	Re.	Re.
Wage rate for one knot	0.25	0.28	0.29	0.29	0.31	0.36	0.37	0.48

3. Wage rates for Warping (പാവോട്ടം)

Count of Yarn	20s	26s	30s	40s	60s	80s	100s	120s
	Re.	Re.	Re.	Re.	Re.	Re.	Re.	Re.
Wage rate for one knot	0.09	0.09	0.11	0.11	0.13	0.14	0.16	0.18

4. Wage rates for piecing (പാവു് തെരടു്)

Count for Yarn	20s	26s	30s	40s	60s	80s	100s	120s
	Re.	Re.	Re.	Re.	Re.	Re.	Re.	Re.
Wage rate for one knot	0.06	0.06	0.06	0.07	0.07	0.08	0.08	0.11

5. Wage rates for other works (മററു ജോലികൾ)

Count of Yarn	20s	26s	30s	40s	60s	80s	100s	120s
	Re.	Re.	Re.	Re.	Re.	Re.	Re.	Re.
Wage rate for one knot	0.08	0.08	0.08	0.08	0.08	0.08	0.08	0.10

6. Wage rates for pirn winding

(a) Bobbin winding (താരു ചുററൽ—വലിയനല്ലി)

Count for Yarn	20s *to* 100s	120s
Wage rate for one knot	Re. 0.14	Re. 0.15

(b) Hand Pirn winding (താരു ചുററൽ—ചെറിയനല്ലി)

Count of Yarn	20s *to* 100s	120s
Wage rate for one knot	Re. 0.17	Re. 0.18

These rates will equally apply to workers working under "Yarn and Wages" System (നൂലും കൂലിയും സമ്പ്രദായം) and "Work and Wages" System (വേലയും കൂലിയും സമ്പ്രദായം).

7. Wage rates for weaving sarees

(a) The wage rates fixed for weaving with yarn of 20s to 120s per knot will apply to workers who are engaged for weaving "Kasargode Sarees" and other Plain Cotton Sarees.

		Rs.
(b)	Wage rate for weaving Plain Silk Saree per metre	1.29
(c)	Wage rate for weaving Border Sarees:	
(1)	Adults (60s for weaving 5 metres)	11.04
	Children (Helpers) do.	2.40
(2)	Adults (80s for weaving 5 metres)	12.24
	Children (Helpers) do.	2.70

8. Wage rates for warping (പാവോട്ടം)

			Rs.
1.	32″ (81.28 c. metres)—92 metres (100 yds.)		2.20
2.	33″ to 40″ (83.82 c. metres to 101.60 c. metres)—92 metres (100 yds.)		2.70
3.	42″ to 52″ (106.68 c. metres to 132.08 c. metres) 92 metres (100 yds.)		3.30
4.	32″ (81.28 c. metres) 23 metres (25 yds.)		0.55
5.	32″ (81.28 c. metres) 46 metres (50 yds.)		1.10
6.	32″ (81.28 c. metres) 69 metres (75 yds.)		1.65
7.	33″ to 40″ (83.82 c. metres to 101.60 c. metres)	23 metres (25 yds.)	0.67
8.	Do.	46 metres (50 yds.)	1.35
9.	Do.	69 metres (75 yds.)	2.02
10.	42″ to 52″ (106.68 c. metres to 132.08 c. metres)	23 metres (25 yds.)	0.82
11.	Do.	46 metres (50 yds.)	1.65
12.	Do.	69 metres (75 yds.)	2.47

Where design work is to be done while warping one-third (1/3) of the above rates shall be additionally paid.

9. Piecing (പാവു് തെരട്)

Wherever piecing work is being separately done as an individual item by itself, the wage rates shall be as follows:

Reed No.	*Inches (Centimetres)*	*Wage rate* Rs.
36 to 64	32″ (81.28 centimetres)	0.88
Do.	33″ to 40″ (83.82 cms. to 101.60 cms.)	1.02
Do.	42″ to 48″ (106.68 cms. to 121.92 cms.)	1.33

10. Drawing in Reeds and Healds (അച്ചിലും റക്കയിലും തോണ്ടൽ)

For drawing in reeds and healds in 32″ (81.28 centimetres) width, the wage shall be Rs. 2.65.

11. **Dye-house worker** (ചായം മുക്കു് തൊഴിലാളി)

Rs. 1.08 per bundle of yarn (കെട്ട്/പെട്ടി)

II. Work and Wages System (വേലയും കൂലിയും സമ്പ്രദായം)

1. Wage rates for weaving of ordinary varieties of cloth (സാധാരണ ഇനം തുണിത്തരങ്ങൾ നെയ്യുന്നതിനുള്ള കൂലിനിരക്ക്)

Reed No. (അച്ചു നമ്പർ)	*Design* (ഡിസൈൻ)	*Width* (വീതി)	*Warp* (പാവുനൂൽ)	*Weft* (ഊടു നമ്പർ)	*Heald* (റക്ക വിഴുത്)	*Treadle* (കാൽ)	*Shuttle* (ഓടം)	*Wage rate per metres Rs.*
36 to 64	Shirting & Sports	29″ 32″ (73.66 cm. 81.28 cm.)	20s	26s	4	2.4	1	0.51
Do.	do.	33″ 36″ (83.82 cm. 91.44 cm)	,,	,,	,,	,,	,,	0.56
Do.	Shirting & Lungi	40″ 48″ (101.66 cm. 121.92 cm.)	,,	,,	,,	,,	,,	0.67
72	Shirting	29″ 32″ (73.66 cm. 81.28 cm.)	40s	60s	,,	,,	,,	0.96
Do.	do.	33″ 36″ (83.82 cm. 91.44 cm.)	,,	,,	,,	,,	,,	1.00
Do.	Lungi	40″ 48″ (101.66 cm. 121.92 cm.)	,,	,,	,,	,,	,,	1.02
80 to 100	Shirting	29″ 32″ (73.66 cm. 81.28 cm.)	80s	100s	,,	,,	,,	1.20
Do.	do.	33″ 36″ (83.82 cm. 91.44 cm.)	,,	,,	,,	,,	,,	1.26
Do.	Dothi, Sari & Lungi	40″ 48″ (101.66 cm. 121.92 cm.)	,,	,,	,,	,,	,,	1.38

Note :—The following conditions will apply in the case of weaving the above varieties of Cloth:

(i) *Shuttle* (ഓടം): For the increase of every shuttle upto the width of 48″ (121.92 cm. 2 paise per metre and for the increase of every shuttle beyond the width of 48″ (121.92 cms.) 3 paise per metre, shall be additionally paid.

(ii) *Heald and Treadle* (റക്ക, കാൽ): For the increase of one heald and one treadle or of only one heald or one treadle, 2 paise per metre shall be additionally paid.

(iii) *Inch/centimetre*: If the width increases from 49" to 60" (124.46 cms. to 152.42 cms.) 1.5 paise for every increase of one inch (2.54 cms.) of width upto 60" (152.40 cms.) and 3 paise for every increase of one inch (2.54 cms.) of width beyond 60" (152.40 cms.) shall be additionally paid.

2. Wage rates for furnishing fabrics

Inch/Centimetre (ഇഞ്ച്/സെന്റിമീറ്റർ)	*Warp* (പാവ്)	*Weft* (ഊട്)	*Reed No.* (അച്ച് നമ്പർ)	*Heald* (റക്ക)	*Treadle* (കാല്)	*Shuttle* (ഓടം)	*Wage rate per metre* (മീറ്ററിനു കൂലിനിരക്ക്) Rs.
36" (91.44 cms.)	2/20	2/20	36-42	4	2	1	0.59
37" to 48" (93.98 cms. to 121.92 cms.)	1 paisa for every increase of one inch (2.54 cm.)						0.70
49" to 60" (124.46 cms. to 152.4 cms.)	1.5	do.	do.	do.	do.	do.	0.88
61" to 72" (154.94 cms. to 182.88 cms.)	1.75						1.09
72" to 90" (182.88 cms. to 228.60 cms.)	2.0	do.	do.	do.	do.	do.	1.45

Note :— (1) *Shuttle* (ഓടം): For the increase of every shuttle 2 paise per metre shall be additionally paid upto 49" (121.92 cms.) and 3 paise per metre shall be additionally paid beyond 48" (121.92 cms.)

(2) *Heald, Treadle* (റക്ക, കാൽ): For increase of one heald and one treadle or of only one heald or one treadle 2 paise shall be additionally paid for every metre.

(3) *Plain Furnishing Fabrics*: For all kinds of plain furnishing fabrics, proportionate increase based on the Minimum Wages fixed above shall be paid.

3. Mercerised Yarn and Art Silk (മർസറൈസ്ഡ് നൂലും ആർട്ട് സിൽക്കും)

Reed No. (അച്ച് നമ്പർ)	*Warp* (പാവ്)	*Weft* (ഊട്)	*Width* (വീതി)	*Heald* (റക്ക)	*Treadle* (കാൽ)	*Shuttle* (ഓടം)	*Wage rate per metre* (ഒരു മീററിനു കൂലിനിരക്ക്)
							Rs.
72	2/64	2/64	36″ (91.44 cms.)	4	2	1	0.82
84	do.	do.	do.	do.	do.	do.	0.84
84	2/80	2/80	do.	do.	do.	do.	0.92
72	2/64	2/64	45″ (114.30 cms.)	do.	do.	do.	1.05
84	do.	do.	do.	do.	do.	do.	1.10
84	2/80	2/80	do.	do.	do.	do.	1.22

Note :— (1) *Shuttle* (ഓടം): For the increase of every shuttle upto the width of 48″ (121.92 cms.) 2 paise per metre and beyond 48″ (121.92 cm.) 3 paise per metre shall be additionally paid.

(2) *Heald, Treadle* (റക്ക, കാൽ): For the increase of one heald and one treadle, or of only one heald and one treadle, an increase of 2 paise per metre shall be additionally paid.

(3) *Inch* (*Centimetre*): If the width increases from 49″ to 60″ (124.46 cms. to 152.40 cms.) an increase of 1.5 paise per metre upto 60″ (152.40 cms) and 3 paise per metre beyond 60″ (152.40 cms.) shall be additionally paid.

(4) For all kinds of mercerised yarn and art silk, proportionate increase based on the Minimum Wages fixed above shall be paid.

(5) If art silk is used for warp or weft, the differentials based on the Minimum Wages fixed above shall be maintained.

4. Plain Turkish Towel (പ്ലെയിൻ ടർക്കിഷ് ടൗവ്വൽ)

Reed No. (അച്ചു നമ്പർ)	*Piece* (കഷണം)	*Length & Breadth* (നീളം, വീതി)	*Yarn No.* (നൂൽ നമ്പർ)	*Heald* (റക്ക)	*Treadle* (കാൽ)	*Shuttle* (ഓടം)	*Wage rates per single piece* (ഒരു കഷണത്തിനു കൂലിനിരക്ക്)
							Rs.
60	15"×24"	(38.10 × 60.96 cm.)	2/20	4	4	1	0.26
60	24"×36"	(60.96 × 91.44 cm.)	do.	do.	do.	do.	0.67
60	24"×48"	(60.96 ×121.92 cm.)	do.	do.	do.	do.	0.90
60	27"×54"	(68.58 ×135.16 cm.)	do.	do.	do.	do.	1.09
60	30"×60"	(76.20 ×152.40 cm.)	do.	do.	do.	do.	1.28

Note :—Heald, Treadle (റക്ക, കാൽ): For the increase of one heald and one treadle or only one heald or one treadle 2 paise per metre shall be additionally paid.

5. Jacquards—Dhobi Towel

(ജക്കാർഡ്—ഡോബി ടൗവൽ)

Reed No. 60, Weft 2/20, 10 Heald.

Towel Piece (ടൗവ്വൽ കഷണം)		*Design* (ഡിസൈൻ)	*Wage rates per piece* (കൂലി നിരക്ക് കഷണം ഒന്നിന്)
			Rs.
12"×12"	(30.48×30.48 cm.)	Double piece	0.18
15"×24"	(38.10×60.96 cm.)	do.	0.34
18"×28"	(45.72×71.12 cm.)	do.	0.43
24"×36"	(38.10×91.44 cm.)	Single piece	0.89
24"×48"	(38.10×121.92 cm.)	do.	1.15
27"×54"	(68.58×135.16 cm.)	do.	1.34
30"×60"	(76.20×152.40 cm.)	do.	1.54
36"×72"	(91.44×182.88 cm.)	do.	2.26

Note :—For increase of every heald above 10 healds 2 paise per metre shall be additionally paid.

6. Ordinary Jacquards Towel
(സാധാരണ ജക്കാർഡ് ടൗവ്വൽ)

Reed No. 60. Warp, Weft 2/20, 10 Heald.

Piece (കഷണം)		Design (ഡിസൈൻ)	Wage rates per single piece (കൂലി നിരക്ക് സിംഗിൾ കഷണം ഒന്നിന്)
			Rs.
12″×12″	(30.48×30.48 cm.)	Double	0.17
15″×24″	(38.10×60.96 cm.)	do.	0.31
18″×28″	(45.72×71.12 cm.)	do.	0.40
24″×36″	(60.96×91.44 cm.)	Single	0.82
24″×48″	(60.96×121.92 cm.)	do.	1.06
27″×54″	(68.58×135.16 cm.)	do.	1.22
30″×60″	(76.20×152.40 cm.)	do.	1.40
36″×72″	(91.44×182.88 cm.)	do.	2.10

Note :—For all kinds of ordinary Jacquard Towels, the differentials based on the Minimum Wages fixed above shall be maintained.

7. Jacquard—Ordinary Curtain Cloth
(ജക്കാർഡ്—സാധാരണ കർട്ടൻ ക്ലോത്ത്)

Reed No. (അച്ചു നമ്പർ)	Warp, Weft (പാവ്, ഊട്)	Width (വീതി)	Wage rate (കൂലി നിരക്ക്)
			Rs.
54	2/20	48″ (121.92 cms.)	1.25
60.64	do.	do.	1.32
72	do.	do.	1.35

Note :— (1) If art silk or staple yarn is used for warp or weft, the differential based on the Minimum Wages fixed above shall be maintained.

(2) If width increases or design changes, the differentials based on the Minimum Wages fixed above shall be maintained.

C. DEARNESS ALLOWANCE.

The basic wages (minimum time rates and minimum piece rates) mentioned above are equated to 91 points of the Consumer Price Index Numbers published for the Ernakulam Centre by the Director, Bureau of Economics & Statistics, Trivandrum, the authority appointed under clause (c) of Section 2 of the said Act as per Notification No. 13115/E1/74/LBR dated 14-6-1975.

In addition to their basic wages, the workers shall be eligible to get variable D. A. for every day of work linked to the latest available C. P. I. numbers published for Ernakulam Centre at the rate of 3.5 paise per point above 91 points.

In case the employees anywhere are actually in receipt of higher wages than the Minimum Wages fixed they shall continue to get the benefit of such higher wages.

By order of the Governor,

J. S. BADHAN,

Secretary.

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KERALA GAZETTE

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Vol. XXII] Trivandrum, Thursday, 20th January 1977 / 30th Pousha 1898 [No. 42

GOVERNMENT OF KERALA

Labour (E) Department

NOTIFICATION

No. 24743/E1/76/LBR. *Dated, Trivandrum, 14th January 1977.*

The following proposals regarding the revision of the minimum rates of wages as specified in the schedule hereto annexed which the Government of Kerala propose to make in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 of the Minimum Wages Act, 1948, (Central Act 11 of 1948) and in supersession of the Notification No. 16847/E1/73/LBR. dated 1-4-1974 published in the Kerala Gazette No. 353 dated 1st April 1974 as payable to the employees employed in the employment in fish peeling and fish canning, freezing and exporting of sea food and frog legs in the State, are hereby published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

Notice is hereby given that the proposal will be taken up for consideration on or after 1-4-1977 and that any representation that may be received from any persons with respect to the said proposal on or before the above date will be considered by the Government. All representations shall be addressed to the Secretary to Government, Labour Department, Secretariat, Trivandrum-1.

33/183/MC.

SCHEDULE

A. Basic Wages:

(1) Time-rated working (Minimum time rates for 8 hours work)—(Factory Section):

Category	Rs. (Daily)
(i) Processing workers	5.65
(ii) Icemen	5.90
(iii) Loading into and unloading from trawlers	6.10
(iv) Plant/Machine Operators:	*(Monthly)*
(a) Grade—I	160.00
(b) Grade—II	135.00
(v) Boilermen/Firemen:	
(a) Senior	175.00
(b) Junior	130.00
(vi) (a) Processing Supervisors, Grade—I	145.00
(b) Processing Supervisors, Grade—II Head Boys/Head Girls	130.00
(vii) Weighing and Tally Clerks	130.00
(viii) Time Keepers	145.00
(ix) Heavy Duty Drivers	140.00
(x) Light Duty Drivers	125.00
(xi) Vehicle Cleaners	110.00
(xii) Sweepers and Cleaners	110.00
(xiii) Watchmen	110.00

(2) Piece-rated working (Minimum piece-rates) (Peeling Section):

Category	Paise per kg.
(i) Peeling and Deveining:	
(a) Poovalan	12
(b) Karikkadi (large)	12
(c) Karikkadi (small)	14
(d) Kazhanthan	10
(e) Beheading	5
(f) Frog Legs:	
Jumbo	5
Large	7.5
Medium	7.5
Small	12.5

(ii)	Washing and Checking	Rs. 20 per tonne of meat and headless material
(iii)	Loading, Unloading, Weighing and Ice packing	Rs. 18.50 per tonne
(iv)	Ice landing	Re. 1.00 ,,
(v)	Measuring	Rs. 2.50 ,,
(vi)	Serving	Rs. 15.00 ,,
(vii)	Sterilising	3 paise per tub.
(viii)	Cooking	5 paise per kg.

B. Dearness Allowance

The basic wages mentioned above are equated to 91 points of the Consumer Price Index Numbers published for the Ernakulam Centre by the Director, Bureau of Economics and Statistics, Trivandrum the authority appointed under clause (c) of Section 2 of the said Act as per Notification No. 13115/E1/74/LBR dated 14-6-1975.

In addition to their basic wages, the daily-rated workers shall be eligible to get variable D. A. for every day of work linked to the latest available consumer price index numbers published for Ernakulam Centre at the rate of 3.94 ps. per point above 91 points.

In addition to their basic wages the monthly-rated workers shall be eligible for monthly D. A. equivalent to the amount arrived at by multiplying the daily D. A. payable to daily-rated workers by twenty-six.

C. General

The existing systems of payment—daily/monthly systems—shall continue. The daily wages for categories in respect of which monthly wages have been fixed shall be calculated by dividing the monthly wages of the respective categories by twenty-six. The monthly wages for categories in respect of which daily wages have been fixed shall be calculated by multiplying the daily wages of the respective categories by twenty-six.

In case the employees anywhere are actually in receipt of higher wages than the minimum wages fixed they shall continue to get the benefit of such higher wages.

By order of the Governor,

J. S. Badhan,
Secretary.

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GOVERNMENT OF KERALA

Public (Political-A) Department

NOTIFICATION

No. 10664/POL-A4/77/PD. *Dated, Trivandrum, 20th January 1977.*

As a mark of respect to the memory of the late Mr. DIGIMAL BIJEDIC, President of the Federal Executive Council of the Socialist Federal Republic of Yugoslavia, who died in a plane crash in Yugoslavia on 18th January, 1977, the National Flag in all buildings in Trivandrum where it is flown regularly, will be flown at half-mast on Friday, the 21st January 1977.

ZACHARIA MATHEW,
Special Secretary (Public).

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